ideal.

Talent Acquisition Intelligence
Data Sheet

2.4 HRS
Hours Saved
Per Recruiter
Per Day

100 %
Candidate
Screen
Rate

-50 %
Reduction
in Unnecessary
Interviews

-74 %
Reduction in
Time To Hire

How Does Ideal's Talent Acquisition Intelligence Work?

✓ **Recruiters use Ideal through your existing HR systems / ATS.**
Ideal fully integrates without changing your workflow.

✓ **Every single candidate is objectively screened and graded A, B, C, or D.**
Using an AI-powered scoring system, recruiters will instantly know who to interview and can prioritize their outreach.

✓ **A user-friendly chatbot qualifies candidates at scale, 24/7**
Eliminate the need for phone screens by asking further questions via text or email.

✓ **The steps throughout the ATS workflow are automated.**
Within the ATS, Ideal stage progresses candidates automatically. Recruiters log into their systems and can search and sort based on applicant statuses.

✓ **Discover new candidates within your existing pool.**
Ideal instantly evaluates old candidates for new job requisitions within your ATS.

SOME OF OUR GLOBAL CUSTOMERS

LUSH FRESH HANDMADE COSMETICS   Bell   S&P DATA   goeasy   Centura Health   staples

How do I use Ideal?

Ideal integrates directly with your current Talent Acquisition systems. Recruiters can access Ideal's functionality through their existing ATS. This means no new software to learn or login to remember!

What data does Ideal use?

Ideal can connect millions of data points from disparate talent acquisition systems to grade candidates. Ideal can analyze data sources such as resumes, chatbot conversations, performance data and assessments.

What will my recruiters see?

After connecting your data sources, new candidates will be automatically screened and scored A - D within your existing system. Many of our customers have completely eliminated manual resume screening and depend on Ideal to automatically identify top candidates and invite them in for an interview.

How does Ideal improve diversity?

Unlike a human, Ideal's screening can ignore certain pieces of information that are commonly tied to bias such as name, age and school. In doing so, candidates selection is fair and based on merit.

How does Ideal improve quality of hire?

Ideal's technology identifies candidates who will stay longer and perform better. Consistently selecting talent that succeeds drastically increases quality of hire.

Ideal's Four Core Features:

Intelligent Screening

Analyze your candidate data to screen and shortlist all of your candidates automatically, in real-time, with incredible accuracy.

Intelligent Automation

Effortlessly automate time-consuming, tedious tasks so your recruiters can focus on high-value work.

Intelligent Chatbot

Engage with candidates at scale, 24/7! Ideal's chatbot can replace phone screens to qualify candidates.

Intelligent Rediscovery

Use AI to scour your existing applicant database for top candidates. Optimize your talent pool in seconds!